



**LOCAL UNION No. 28**  
**METROPOLITAN NEW YORK AND LONG ISLAND**

**JAMES CUIFFO**  
Financial Secretary-Treasurer/Recording Secretary

**TO:** All Contractors in signed agreement with the Sheet Metal, Air, Rail Transportation Local Union No. 28 and employing Journeypersons and Apprentices in the New York City area and Nassau/Suffolk Counties, Long Island.

**RE: WAGE AND FRINGE BENEFITS EFFECTIVE AUGUST 3, 2017 TO AUGUST 1, 2018**

Dear Sir/Madam:

Please be advised that in accordance with the New Collective Bargaining Agreement, an increase of two dollars (\$2.00) per hour is in effect with the payroll week beginning Thursday, August 3, 2017. The increase is to be allocated in the following manner:

**\$0.75 WAGES          \$1.09 NATIONAL PENSION FUND          \$0.06 SASMI          \$0.10 JLM**

It was agreed that the Contractors would match the Union's contribution of \$0.10 to the JLM (Joint Labor Management) for a total of \$0.20.

* Wages	\$49.65
*Vacation Fund	4.32
National Pension Fund	16.62
Annuity Fund	6.65
Health and Welfare Fund	12.38
Supplemental Unemployment Fund	.99
Local Pension Fund	4.22
SASMI Fund	2.85
Local Education Fund	.93
International Training Fund	.17
Joint Labor Management Fund	1.61
Industry Promotion Fund	.55
Scholarship Fund	.02
<b>TOTAL HOURLY RATE</b>	<b>\$100.96</b>

*\*The amount of taxable wage is the base rate of \$49.65 and vacation of \$4.32:*

*Hourly:  $49.65 + 4.32 = \$53.97$*

*Daily (x8 hours):  $397.20 + 34.56 = \$431.76$*

**Payments for the various Funds are to be made in the following manner:**

**[A] FUNDS AND PLANS: \$34.03 send weekly one check** payable to SMWIA Local Union 28 Funds and Plans and forward to SMWIA Local Union No. 28 Funds Office, 195 Mineola Blvd, Mineola, NY 11501.

Vacation Fund	4.32
Health and Welfare Fund	12.38
Supplemental Unemployment Fund	.99
Annuity Fund	6.65
Local Pension Fund	4.22
Joint Labor Management Fund	1.61
Local Education Fund	.93
Scholarship Fund	.02
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	31.12
*Assessment	2.84
PAL (Political Action) Fund	.05
Building Fund	.02
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Deduct from wages	2.91
TOTAL to Funds & Plans	\$34.03

***Please note that the contribution to the E.T.E.R. Fund has been increased from \$0.30 to \$0.36 per hour. \*Per the CBA, the Employer shall indicate the following breakdown on the members' paystub; \$0.36 for the E.T.E.R. Fund and \$2.48 for Assessment.***

**[B] NATIONAL BENEFIT FUND TOTAL \$19.64:** National Pension Fund \$16.62, SASMI \$2.85 and ITI \$.17. Submit monthly in one check payable to "National Pension Fund" and mail to Sheet Metal Workers' National Pension Fund, PO Box 79321, Baltimore, MD 21279.

**[C] INDUSTRY PROMOTION FUND \$0.55 per hour:** Send weekly to the Sheet Metal Industry Promotion Fund of NYC, 16 Court St, Suite 2100, Brooklyn, NY 11241 or SM Industry Promotion Fund of Nassau/Suffolk Counties, One Corporate Drive, Suite GL-2 Bohemia, NY 11716.

**Apprentices are to be paid in accordance with the enclosed schedule.**

If there are any questions concerning this correspondence, please contact this office at 212-941-7700 or the Funds and Plans Office at 516-742-9478.

Sincerely,



James Cuiffo  
Financial Secretary-Treasurer  
Recording Secretary



**APPRENTICE WAGE AND FRINGE BENEFITS EFFECTIVE AUGUST 3, 2017 TO AUGUST 1, 2018**

	Journey Person	Pre-Apprentice 6 Mo. Term	First Year 1st & 2nd Term	Second Year 3rd & 4th Term	Third Year 5th & 6th Term	Fourth Year 7th & 8th Term	Fifth Year (6 mos.) 9th Term
	100%	25%	35%	45%	55%	70%	80%
<b>Wages</b>	\$49.65	\$16.54	\$17.41	\$22.37	\$27.35	\$34.78	\$39.74
Vacation Fund	\$4.32	\$0.00	\$1.52	\$1.95	\$2.37	\$3.03	\$3.46
<b>National Pension Fund</b>	\$16.62	\$0.83	\$5.82	\$7.48	\$9.14	\$11.63	\$13.30
<b>Annuity Fund</b>	\$6.65	\$0.00	\$2.33	\$3.00	\$3.65	\$4.66	\$5.32
<b>Health and Welfare Fund</b>	\$12.38	\$4.50	\$4.50	\$5.57	\$6.81	\$8.67	\$9.90
<b>Supplemental Unemployment Fund</b>	\$0.99	\$0.00	\$0.29	\$0.39	\$0.50	\$0.65	\$0.77
<b>Local Pension Fund</b>	\$4.22	\$0.00	\$1.49	\$3.91	\$3.97	\$4.06	\$4.13
<b>SASMI Fund</b>	\$2.85	\$0.00	\$1.00	\$1.34	\$1.61	\$2.03	\$2.30
<b>Local Education Fund</b>	\$0.93	\$0.93	\$0.93	\$0.93	\$0.93	\$0.93	\$0.93
<b>ITI / N.E.M.I.</b>	\$0.17	\$0.17	\$0.17	\$0.17	\$0.17	\$0.17	\$0.17
<b>Joint Labor Management Fund</b>	\$1.61	\$0.00	\$0.56	\$0.72	\$0.89	\$1.13	\$1.29
<b>Industry Promotion Fund</b>	\$0.55	\$0.00	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55
<b>Scholarship Fund</b>	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
<b>Total Hourly Rate</b>	\$100.96	\$22.99	\$36.59	\$48.40	\$57.96	\$72.31	\$81.88
<b>Total Taxable Wages</b>	\$53.97	\$16.54	\$18.93	\$24.32	\$29.72	\$37.81	\$43.20
<b>Total Fringe</b>	\$46.99	\$6.45	\$17.66	\$24.08	\$28.24	\$34.50	\$38.68
<b>Total Hourly Rate</b>	\$100.96	\$22.99	\$36.59	\$48.40	\$57.96	\$72.31	\$81.88
<b>Assessments</b>	\$2.48	\$0.17	\$0.77	\$1.08	\$1.33	\$1.72	\$1.97
<b>E.T.E.R. Fund</b>	\$0.36		\$0.36	\$0.36	\$0.36	\$0.36	\$0.36
<b>Building</b>	\$0.02	\$0.00	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
<b>PAL Fund</b>	\$0.05	\$0.00	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
<b>Total UNION deductions from wages</b>	\$2.91	\$0.17	\$1.20	\$1.51	\$1.76	\$2.15	\$2.40